



DGH is a fabrication, construction and maintenance company supplying products and services to customers within Australasia.

This policy relates to how the products, services and operations within our company and across our supply chain will be continually reviewed and improved, so that we can integrate environmental and social considerations into our everyday practices and make a positive contribution to our environment and local community.

We acknowledge that our company has potential impacts on people and the environment through our operations and supply chains. Through this policy DGH will:

- Commit to the reduction of our carbon footprint and work toward our aim of Net Zero emissions.
- Commit to complying with applicable law in all our operations.
- Commit to protecting human rights. We are an equal opportunity employer and will abide by all fair labour practices.
- Minimise our impact on our environment and maximise the effective use of resources.
- Commit to foster responsible environmental behaviour amongst staff at all levels.
- Commit to minimise risks and impacts through processes and systems to implement, measure and monitor environmental performance.
- Commit to increase communication and awareness of our sustainability initiatives.

DGH will carry out its sustainability objectives by:

- Minimising or offsetting our impact on the environment.
- Work towards the conservation of energy, water and resources in all our operations.
- Dispose of waste thoughtfully, and follow the waste hierarchy of 'Avoid, Reduce, Reuse, Recycle'.
- Lessen our environmental impact by purchasing environmentally friendly products and services.
- Work with our supply chain in order to gain mutual benefits of incorporating environmentally sustainable goals into everyday business.
- Being an environmentally responsible business in our community.
- Promoting environmental awareness throughout all operations of the company.
- Fostering a sustainably aware culture, where responsibility is assigned and understood.
- Integrating sustainability into our existing business model, auditing and reporting.
- Strive to raise awareness in the community, encourage participation and train employees in environmental matters.

This Policy statement shall be displayed at all DGH workplaces. We will review this policy periodically, so it remains relevant to the needs of the Company. This policy is to be communicated to all DGH employees, sub-contractors, and visitors.

The directors of DGH endorse this policy to confirm their personal commitment in maintaining a high level of safety in all aspects of the workplace for all employees and the public.

Dave Hackett

General Manager
DGH Engineering

John Ryland

HSEQ Manager
DGH Engineering

